



INTEGRATED MANAGEMENT SYSTEM POLICY

MARKOS, as a manufacturer of floating and land-based structures made of reinforced laminate, conducts its operations in accordance with the requirements of an **Integrated Management System** compliant with **ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018**.

Our priority is to ensure the high quality of our products and processes, environmental protection, and safe and healthy working conditions. These objectives are pursued in compliance with applicable legal requirements and other obligations, the principles of sustainable development, and the continual improvement of the effectiveness of the management system. Under the adopted Policy, we are committed to:

- complying with applicable legal requirements and other obligations,
- improving the quality of processes and products,
- preventing pollution and reducing the environmental impact of our operations,
- using resources responsibly and improving waste management,
- identifying hazards and reducing risks around occupational health and safety,
- providing adequate resources to maintain and improve the Integrated Management System,
- building employee awareness, responsibility, and engagement.

This Policy is implemented through effective process supervision, the development of employee competencies, the application of appropriate organizational and technical solutions, the implementation of improvement measures, and the periodic evaluation of the effectiveness of the adopted actions and objectives.

The Management Board of **MARKOS** declares its full commitment to the implementation of this Policy and to making it available to all interested parties.

President of the Management Board of MARKOS

Franz ZEISER